

CUSTOMER SUCCESS LEADERSHIP BOOTCAMP

Designing Leverage Ratios for your Customer Success Team



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client**success**

Who's Heard This Before?

\$2 Million ARR / CSM

**THERE IS NO
ONE-SIZE-FITS-ALL
CUSTOMER SUCCESS
RATIO MODEL**

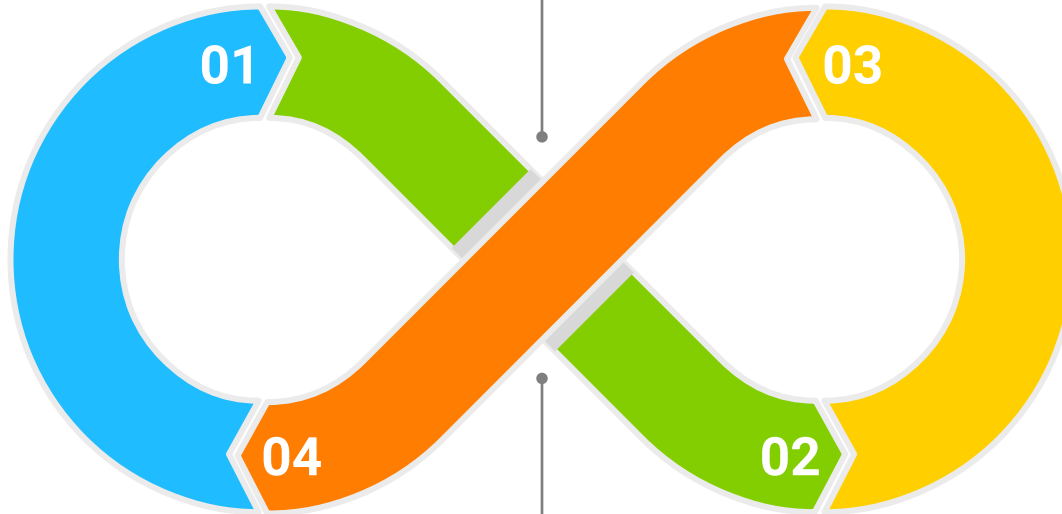
START WITH THE CUSTOMER LIFECYCLE

2. EXECUTE

Customer and User onboarding and training.
Assist with strategy and configuration to align with
core use cases. Establish an initial win.

1. ALIGN

Confirm success criteria and
align on measurement of KPIs.
Set proper expectations for the
partnership and establish clear
roles and responsibilities.



3. REALIZE

Customer has adopted
ClientSuccess into their workflow.
Product usage is in line with their
business objectives and they are
working towards their goals.

4. ADVOCATE

Customer has expressed their intention to
renew and/or grow and has agreed to serve
as an advocate for ClientSuccess.

DETERMINE CUSTOMER SEGMENTATION



CALCULATE THE TIME FOR EXPERIENCE

ONBOARDING



RECURRING
CADENCE



TRAINING &
ENABLEMENT



COR
MEETING



30 POINT
INSPECTION



RISK
MANAGEMENT



RELATIONSHIP
DEVELOPMENT





RENEWAL
MANAGEMENT



SUCCESS
PLANNING



-  HIGH (2-3)
-  MEDIUM (1-2)
-  LOW (0-1)

AVERAGE TIME PER WEEK LIFECYCLE STAGE

2. EXECUTE

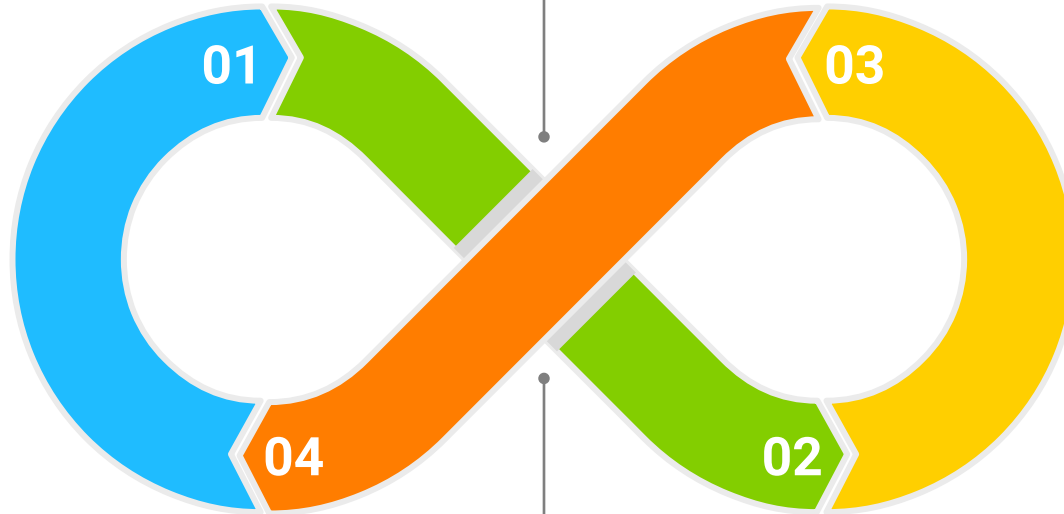
2 HOURS

1. ALIGN

3-5 HOURS

3. REALIZE

1 HOUR



4. ADVOCATE

1 HOUR

YEAR 1 EXAMPLE

CUSTOMER TIME MANAGEMENT



REDUCED SCOPE = 45 CUSTOMERS

Due to modified lifecycles some customers will require $\frac{1}{2}$ the time for support

ESTIMATED 30 CUSTOMERS

30 hours per week and 1 hour per customer would allow a CSP to manage 30

AVG. HRS/WEEK/CUSTOMER = 1 HOUR

Based on the Customer Lifecycle we've determine that on average 1 cus = 1 hr

75% = 30 HRS/WEEK

On average, 75% of a CSPs time should be allocated to customer work

40 HOUR WORK WEEK

Consider the average hours in your standard work week

DATA TO CONSIDER

AVERAGE ARR
PER CUSTOMER



AVERAGE
CSP SALARY
BY SEGMENT



CROSS-
FUNCTIONAL
SUPPORT



CUSTOMER
SENTIMENT
AND FEEDBACK



ECONOMIC VIABILITY

AVERAGE ARR PER CUSTOMER

Determine the average ARR per customer segment and multiply that by the # of Customers

AVERAGE CSP SALARY

Looking at the CSPs in each segment, determine the average salary

ECONOMIC VIABILITY

Looking at the CSPs in each segment, determine the average salary

ECONOMIC VIABILITY

AVERAGE
ARR PER
CUSTOMER

\$30,000
x 45 =
\$1,350,000

AVERAGE
CSP
SALARY

\$100,000

ECONOMIC
VIABILITY

7-10%

AUGMENTED ENGAGEMENT BY SEGMENT

AUTOMATION

Review all of your processes and determine what can be automated including communication.



1

2

LEVERAGE MARKETING

Embrace Customer Marketing to help support product adoption, customer advocacy etc.



3

4



SCALE PROGRAMS

Consider launching a training and enablement series, pre-recorded onboarding videos etc.



IN-APP GUIDES

Assist your customers where they're spending all of their time. Use in-app communication to assist them at scale.

5 RATIO DESIGN MISTAKES TO AVOID

1.

**THINKING
ONE SIZE
FITS ALL**

2.

**NOT
CONSIDERING
CUSTOMER
EXPERIENCE**

3.

**NOT
CONSIDERING
FINANCIAL
VIABILITY FOR
THE
BUSINESS**

4.

**NOT
OPTIMIZING
THE
EXPERIENCE
TO INCREASE
RATIOS**

5.

**NOT
REVISITING
OVER TIME
TO
ENHANCE**

THANK YOU